

## <u>ABF-SP35 Air Blow Fans (Pty) Ltd -Safety, Health & Environment</u> <u>Policy</u>

The Directors and Management of the AIR BLOW FANS (Pty) Ltd are committed to the implementation and Maintenance of a suitable Safety, Health and Environment (SHE) System that complies with the requirements of the Occupational Health and Safety Act No 85 of 1993 (AS AMENDED). While considering the welfare of interested and affected parties.

The Directors and Management of the AIR BLOW FANS (Pty) Ltd will ensure that the SHE requirements are communicated, implemented and maintained by all personnel and will continually focus upon the improvement of the Effectiveness of the System for the ongoing benefit of the Company, Employees, Customers, Subcontractors, Local Community Members and Interested Parties.

The Company's primary SHE Objective include: -

- Eliminating (where possible) all forms of Environmental Pollution through the planned systematic control of all our activities and the effective Management and the responsible use of natural resources.
- Maintaining the necessary competent and capable resources to comply with Statutory / Regulatory Legislation and Company requirements by means of acquiring necessary information and providing suitable and effective education, training and supervision.
- The setting & monitoring of Safety, Health and, Environmental Performance Targets and Objectives where necessary.
- The Reduction of Hazards, Risks, Accidents, Incidents through the effective implementation and maintenance of the requirements and where possible, the rehabilitation of injured or ill employees.
- The continual identification, assessment and introduction of new innovative materials, methods and technology to supplement our Standard Methods of Operation.
- The Continual assessment and provision of our personnel's training needs with respect to Health and Safety, Environmental for the benefit of all Stakeholders.
- As an Employer, we undertake to continually strive to provide a safe working environment for employees.
- As an Employer we will do everything possible to prevent injuries, Occupational diseases, losses and pollution while continually endeavouring to maintain our Social obligation.

Ndumiso Zwane ENGINEERING QUALITY MANAGER 2021-02-10 DATE

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